

BENEFIT PROGRAM MONTHLY COST
EFFECTIVE 10/01/13– 9/30/14

Board of County Commissioners/Supervisor of Elections

DENTAL:

FULL-TIME EMPLOYEE	Single \$24.25	Paid by BCC / SOE
	Family \$46.08	Paid by Individual
COBRA	Single \$24.74	Paid by Individual
	Family \$71.74	Paid by Individual
RETIREES	Single \$24.25	Paid by Individual
	Family \$70.33	Paid by Individual

LONG TERM DISABILITY	Basic	\$4.62	Paid by BCC / SOE
Buy Up to 60%		\$3.36	Paid by Employee (1.68 Per Pay Period)

LIFE:

Basic Life and AD&D - \$25,000	\$ 4.61	Paid by BCC / SOE
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Supplement Life may be purchased in increments of \$25,000 up to \$500,000.
Supplemental Life premium is based on age of employee.

<u>AGE</u>	<u>COST PER \$1,000</u>
Under 30	.07
30-34	.08
35-39	.11
40-44	.16
45-49	.29
50-54	.45
55-59	.61
60-64	1.02
65-69	1.59
70-74	2.57
75-79	5.12

AD & D is available at additional cost of .02 per thousand for employees only.

Dependent Life:
Employees are eligible to purchase dependent life and spouse life as follows:

Spouse 50% of optional life up to 150,000. Children 50% of optional life up to 10,000.