

**OKALOOSA COUNTY
EMERGENCY MEDICAL SERVICES
STANDARD OPERATING PROCEDURE**

Title:	Safety Vests
Policy:	302.00
Purpose:	To provide guidelines for the use of high visibility safety vests compliant with The Code of Federal Regulations Title 23 (Highways) Part 634., known as the “Worker Visibility Rule”.

Policy:

All OCEMS field employees shall utilize issued high visibility safety vest in accordance with this policy and County Safety Policy.

All OCEMS vehicles will maintain a minimum of three ANSI / ISEA 107 or ANSI / ISEA 207 high visibility safety vests. It is the responsibility of the employee to maintain the vest in an acceptable condition.

High visibility safety vests shall be worn as the outermost garment in the following situations:

1. All incidents located on a roadway, median or side of a roadway, or other areas where vehicles will pass nearby, including vehicle collisions and medical incidents.
2. All mass causality incidents or drills
3. Any incident where the crew deems a need for increased visibility
4. As directed by a supervisor

Accountability and Compliance:

1. All employees are expected to utilize safety vests as appropriate.
2. It is the responsibility of the shift commanders to enforce the dress code as outlined.
3. Shift commanders will document any counseling with employees and attach of a copy to the employee’s folder for their annual evaluation.

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Approved: Leadership
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